

FLUOR®

We Design and
Build Projects That
Move Society Forward



We Are Fluor

HELPING BUSINESSES GROW, ECONOMIES THRIVE AND COMMUNITIES FLOURISH

Fluor is building a better world by applying world-class expertise to help our clients solve their most critical challenges.

We provide professional and technical solutions that deliver safe, well-executed and capital-efficient projects to clients around the world. We operate throughout the project life cycle, from conceptual design, engineering, procurement and construction to the operations and maintenance of facilities for more than a century.

Our clients transform the energy that powers industries. They mine the raw materials that drive economies. They build the highways and rail lines that connect communities. They develop new pharmaceuticals to help fight disease. They conduct missions that keep nations safe. And they do it all backed by the expertise, adaptability and ingenuity of Fluor.

We Are Industry Leaders



Arizona Department of Transportation, Loop 202 South Mountain Freeway // Phoenix, Arizona, United States

INNOVATIVE PERFORMANCE AND PROJECT EXCELLENCE

With world-class expertise in engineering, technology, supply chain, program management and construction management, Fluor is a leader in the global engineering and construction industry.

We partner with government agencies to support their missions and build out infrastructure around the world. We work together with leading advanced manufacturers, life science innovators and technology providers.

We manage some of the world's most technically and logistically complex projects for major energy, chemical and mining companies.

No matter the project, our teams are dedicated to providing the operational excellence and industry innovation and confidence that only a global leader can deliver. We care deeply about safety and seek to drive quality and efficiency in all that we do. We behave ethically, inclusively and responsibly for a brighter future.

We support our clients in creating choice and opportunity on a local and global scale. We support our clients in creating choice and opportunity on a local and global scale.



Safety Toolbox Meeting // Puerto Rico

We Work Safely and Sustainably

CARING FOR THE WELL-BEING OF THE COMMUNITY

We care about the people who work on our projects and in our offices, as well as the surrounding communities and environment, not only because it is the right thing to do but also because it is key to achieving excellence for our clients.

Through an uncompromising commitment to our core value of safety, we have built an industry-leading health, safety and environmental (HSE) reputation.

Fluor's Safer Together culture is fundamental to the way we do business. Our goal is to minimize impacts on the environment and protect our employees, subcontractors, clients and communities.

Sustainability at Fluor means meeting the needs of our clients while conducting business in a socially, economically and environmentally responsible manner. For decades, we have developed projects with our clients that contribute to a sustainable world, from renewable fuels production facilities to carbon capture and sequestration projects.

We seek to improve the places where we work and live. Fluor and the Fluor Foundation provide financial support to community initiatives and programs. Fluor employees volunteer and donate. Together, we strive to build a better future in the communities and project sites in which we serve around the world.

By working safely and sustainably, Fluor seeks to have a positive, sustainable impact on our stakeholders and to be recognized globally as a socially responsible corporate citizen, making Fluor the contractor and employer of choice.



We Build Value

APPLYING WORLD-CLASS EXPERTISE TO SOLVE CLIENTS' CHALLENGES

Our nearly 34,000 employees across more than 60 countries provide deep experience in engineering, technology, supply chain, program management and construction management. We have the professional and technical expertise to tackle tough challenges and deliver projects on time, within budget and with an outstanding safety record.

We design and construct projects around the globe that positively impact our clients' businesses and our communities. Our approach spans all phases of the project life cycle, from conceptual design, engineering and procurement through to the construction, operation and maintenance of major projects. We leverage our supply chain advantages by using a global procurement network and in-country suppliers.



Shell Canada, Quest Carbon Capture and Storage Project // Fort Saskatchewan, Alberta, Canada

Energy Solutions

MEETING THE WORLD'S ENERGY DEMAND

Fluor is an essential partner in the production of safer, cleaner and affordable energy solutions to meet the world's increasing demand. Fluor provides engineering, procurement, and construction (EPC) services for the production and fuels, chemicals, liquefied natural gas (LNG) and nuclear power services markets. We support both traditional and energy transition markets, including carbon capture, renewable fuels, waste-to-energy, green chemicals, hydrogen and other low-carbon energy sources. At the same time, we continue to serve the oil, gas and petrochemical industries with full project life-cycle services, including expansion and modernization projects, as well as in sustaining capital work.

Urban Solutions

ADDRESSING THE CHALLENGES OF ENERGY TRANSITION AND URBANIZATION

Urbanization is driving demand for innovative and sustainable solutions in advanced technologies, manufacturing, life sciences, mining, metals, infrastructure and professional staffing project teams. Urban Solutions includes businesses focused on Advanced Technologies & Life Sciences, Mining & Metals, Infrastructure and Plant & Facility Services, as well as professional staffing services, to best serve clients addressing these evolving and growing markets.



Takeda Pharmaceutical Company, Biologics Facility // Covington, Georgia, United States



Grifols, North Fractionation Biotech Facility // Clayton, North Carolina, United States

Urban Solutions – Advanced Technologies & Life Sciences

DELIVERING THE BUILDING BLOCKS OF HEALTH, SAFETY AND PROSPERITY

Fluor provides knowledge-based solutions to our clients in the advanced technologies, advanced manufacturing and life sciences industries. Our markets include advanced materials, animal health, biologics, data centers, fast-moving consumer goods, food and beverage, medical devices, pharmaceuticals, semiconductors, smart batteries and specialty products. We deliver these projects in complex environments where exacting specifications and predictable speed to market are essential to success.

Urban Solutions – Mining & Metals

EXTRACTING THE RAW MATERIALS THAT SHAPE OUR WORLD

Fluor has the proven execution platform and local presence to support mining and metals clients around the world. We have the experience required to support the increasing demand for aluminum, iron ore, copper, nickel and lithium due to urbanization and the transition to clean energy. We also serve the fertilizer industry and provide complete EPC services in the downstream metals market. Collectively, these mining and metals projects are essential to supporting economic growth and producing the core resources used for household, industrial and agricultural applications.



BHP, South Flank Iron Ore Project // Pilbara Region, Western Australia, Australia

Urban Solutions – Infrastructure

CONNECTING CITIES, COUNTRIES AND COMMUNITIES

Fluor provides innovative solutions for our clients to meet the demand for major new transportation programs due to aging infrastructure and continuing urbanization. Our leadership and extensive experience in design-build execution provides high-value solutions for highways, rail and transit systems, bridges and toll roads. Each day millions of people travel to work quickly, get home to their families safely and deliver commerce reliably thanks to the work of Fluor's project teams.



Texas Department of Transportation, IH 20 Frontage Road // Dallas County, Texas, United States



U.S. Department of Energy, Portsmouth Decontamination and Decommissioning // Pike County, Ohio, United States

Mission Solutions

KEEPING POPULATIONS SAFE AND SECURE

Fluor provides solutions needed to solve critical challenges, including threats to infrastructure, networks, the environment and other national security missions to support our troops at home and abroad. Mission Solutions serves federal agencies across the U.S. government and select international governments, including the Department of Energy, the Department of Defense, the Federal Emergency Management Agency and intelligence agencies. Our teams offer the safe operation of nuclear facilities and the completion of nuclear remediation and waste disposal; deliver rapid response and emergency recovery solutions; and provide base engineering and construction, base operations, contingency operations and life support services to government agencies.



Fluor Cares® volunteers package meals for distribution // Houston, Texas, United States

We Make a Difference

CONTINUING A TRADITION OF COMMUNITY SERVICE

While Fluor's core business centers on designing and constructing complex and challenging projects, serving the communities in which Fluor employees live and work is our privilege. In 2024, employees volunteered nearly 49,000 hours to help enrich the lives of those in their communities through Fluor's focus areas of education, economic development, environment and public health and critical human needs. In 2024, Fluor contributed US\$9 million to community initiatives through corporate and foundation donations and employee-driven fundraising activities.

We Invest in Innovation

USING TECHNOLOGY TO MOVE THE INDUSTRY FORWARD

We help our clients solve challenges by embracing opportunity, developing innovative ideas and deploying leading-edge technology. We utilize data-driven processes to realize efficiencies and deliver cost and schedule certainty. Our award-winning knowledge management system gives our employees 24/7 access to a repository and forum to address and solve problems. We apply proprietary processes to simplify design for our clients and provide them with facilities that run effectively on a leaner build.

Fluor employees developing innovative solutions for business and industry challenges // Austin, Texas, United States



Building a Better Future

Years of Experience in Region

GLOBAL HEADQUARTERS

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