The Department of Penitentiary Institutions

Ministry of Justice of the Republic of Moldova

The Norwegian Mission of Rule of Law Advisers to Moldova







STATUS:

- Republic of Moldova continues to use the prison system inherited from the ex-USSR
- Bad detention conditions for juveniles:
 - weak sanitation conditions
 - low education rate
 - high recidivism -60%
 - Sub-culture

STATUS:

- A far placed and old infrastructure of the Lipcani Prison for 50 juveniles
- 3 dormitories
- Weak sports infrastructure
- Due to the static security approach, only 30% of the staff of the prison are involved in educational, sport or re-socializing activities.

ACHIEVEMENTS:

- Special status for the pilot prison
- Adjust the legal framework on juvenile detention, socializing and reintegration
- Proposing amendments to the legal framework in the project period
- Eradicating the subculture
- Setting up individualized categorization based on psychological and security risk/need evaluations and performances
- Take over detained juvenile practices from similar European and Norwegian institutions
- Re organize the Prison infrastructure

ACHIEVEMENTS:

- Ensure minimum detention and infrastructure conditions for the juvenile rehabilitation institution of the Department of Penitentiary Institutions (DPI)
- Reports and international recommendations of EU, CoE, Twinning, European Rules, and PPP on minimum detention standards.
- Institute and implement juvenile reeducation and reintegration programs within the prison system by strengthening the capacity of the prison staff by providing adequate programs for the juvenile offenders

HOW ARE WE GOING TO ACHIEVE IT?

- Knowledge and skills transfer from Norway
- Cooperating closely with state institutions, international and non-governmental organizations
- Redefining the functional competences and duties of the employees
- Programs of individualized, differentiated and assisted education, vocational orientation, and therapeutic assistance

Lipcani Prison

- Staff resistant to changes, lacking skills for direct work
- 30% dynamic security
- Old-fashioned inefficient education curricula
- Lack of social services
- High recidivism indicators

Goian Prison

- Prison exclusively for juveniles
- Newly trained staff
- 65% dynamic security
- Active & assisted education
- Social and psychological services
- New vocational and socializing programs

GOALS:

- Close the Goian Prison for 4 to 6 months and reconstruct the prison in the closing period
- Reorganize the staff
- Recruit new qualified prison staff at all levels, of whom 40% should be women
- Introduce new uniforms for the staff
- Include selected probation officers in the training
- Conduct education/continuous education of the new personnel during the closing period according to European standards
- Cooperate with the Correctional Service of Norway Staff Academy (KRUS) during the education period, including the elaboration of the curriculum

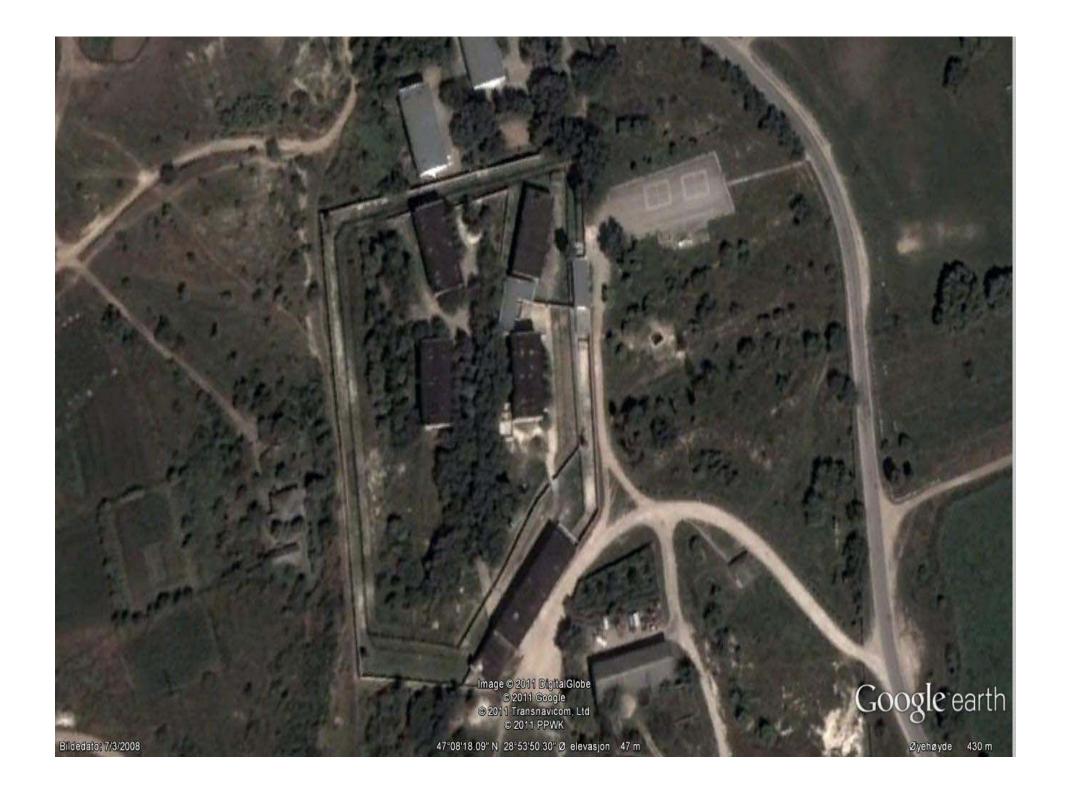
GOALS:

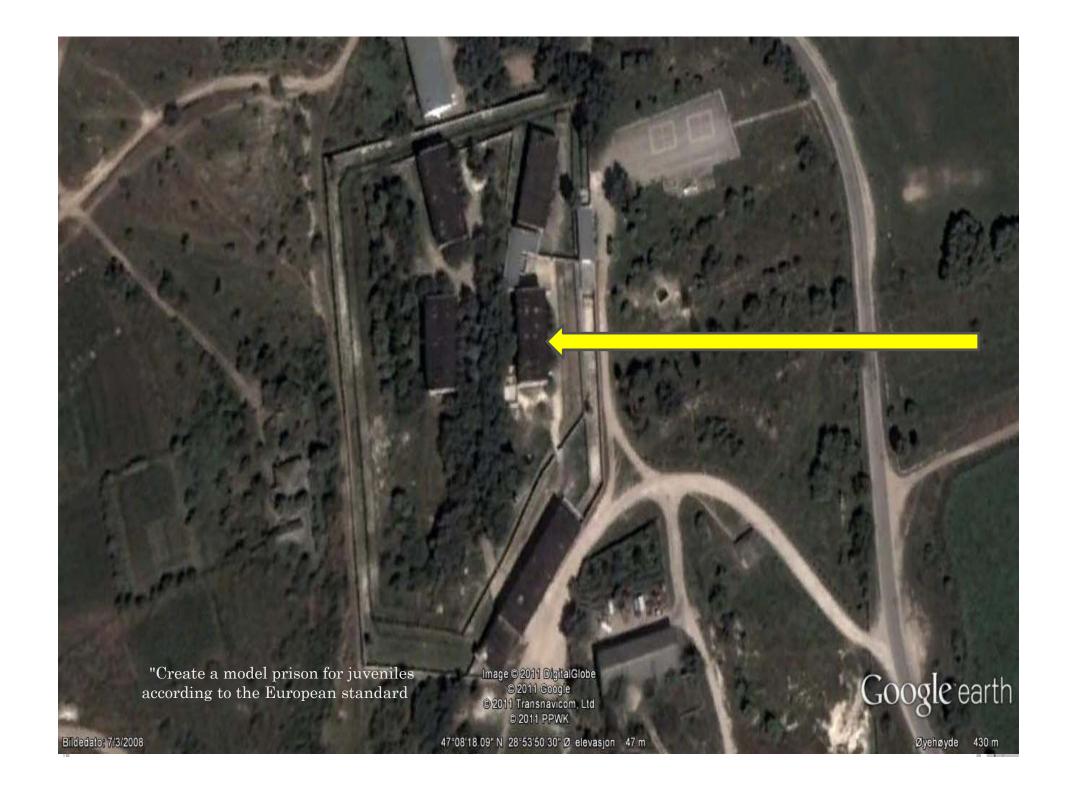
- Organize the exchange of 2-3 officers from Moldova to Norway (Oslo Prison) for a 3 week period – training for trainers
- Organize the exchange of 4 officers from Norway to Moldova (Goian Prison, Training Centre of DPI) for 4 weeks – training for trainers
- Elaborate a differentiation and classification system based on individual treatment of detainees
- Move all the juveniles from the Lipcani Prison to the Goian Prison by November 2012
- Move all the juveniles held in pre-trial detention to Goian by March 2013
- From dormitories to double rooms

GOALS:

- Cooperate closely with the Ministry of Education and the Ministry of Health of the Republic of Moldova, UNICEF, the Ombudsman, the State University of Sports and other organizations
- Establish a service center in the prison
- Develop reporting routines and tools according to Norwegian and European standards
- Ensure periodic external evaluation of the project's progress
- Draw up a good practices manual based on the experiences in the pilot prison to be used for improvement and sustainable development of the entire Moldovan prison system

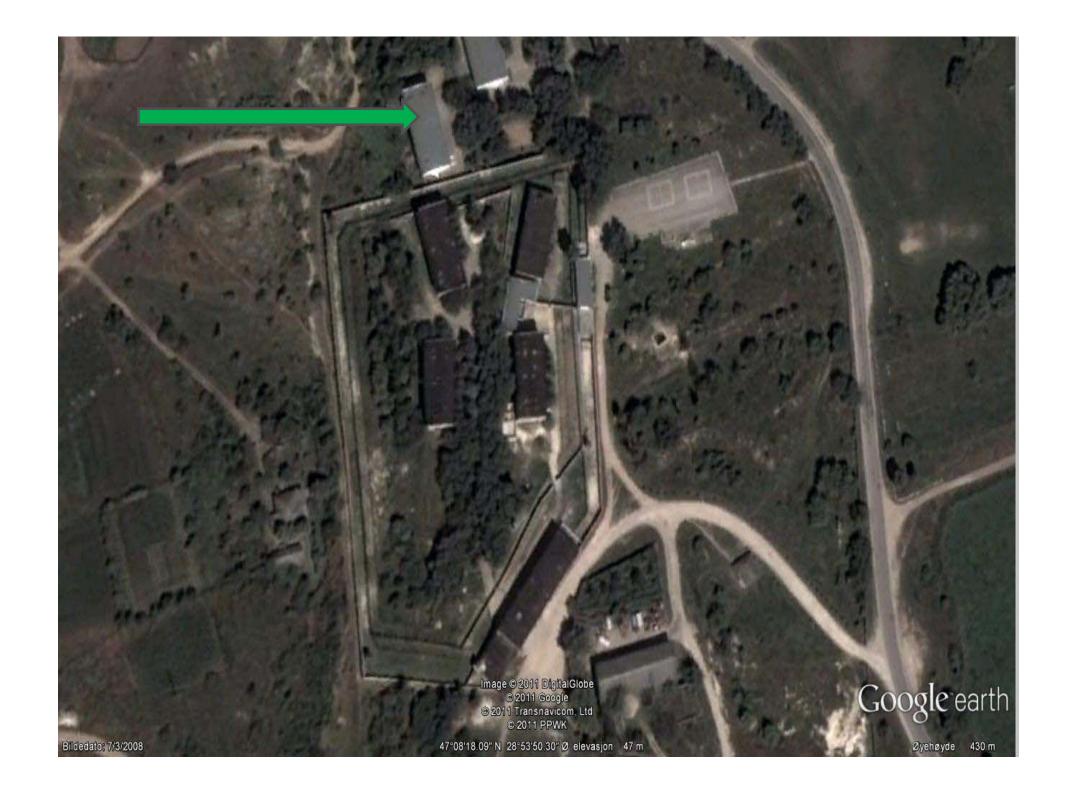


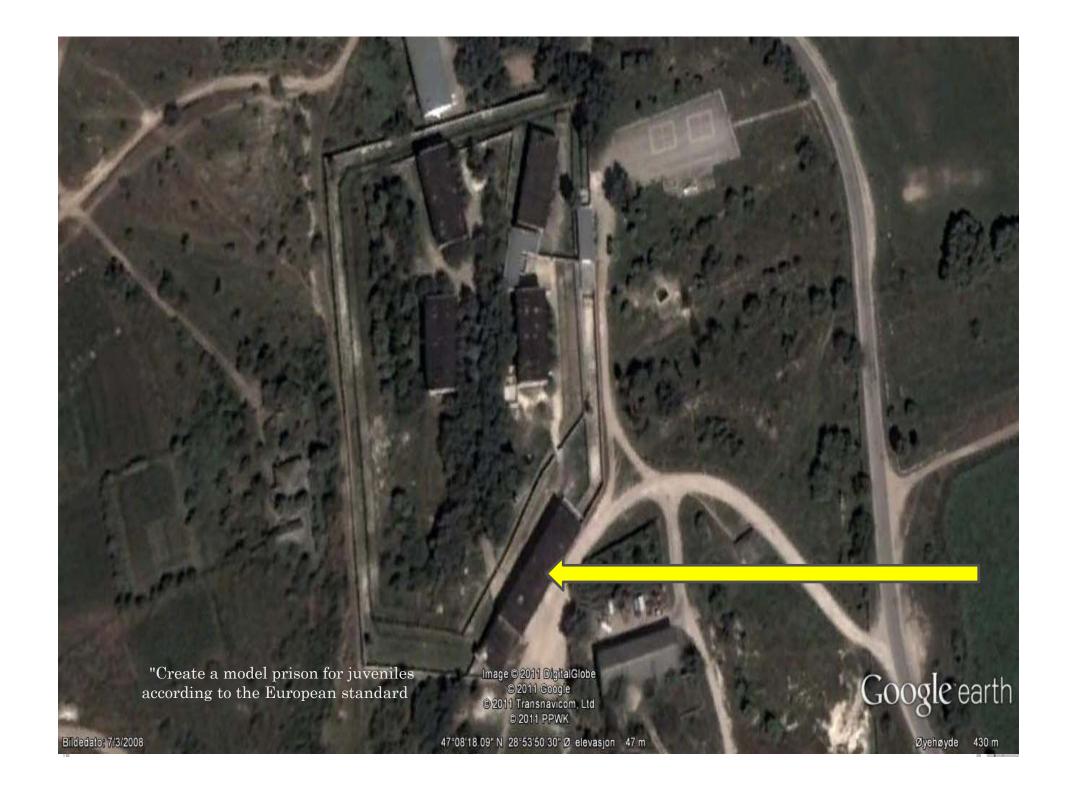




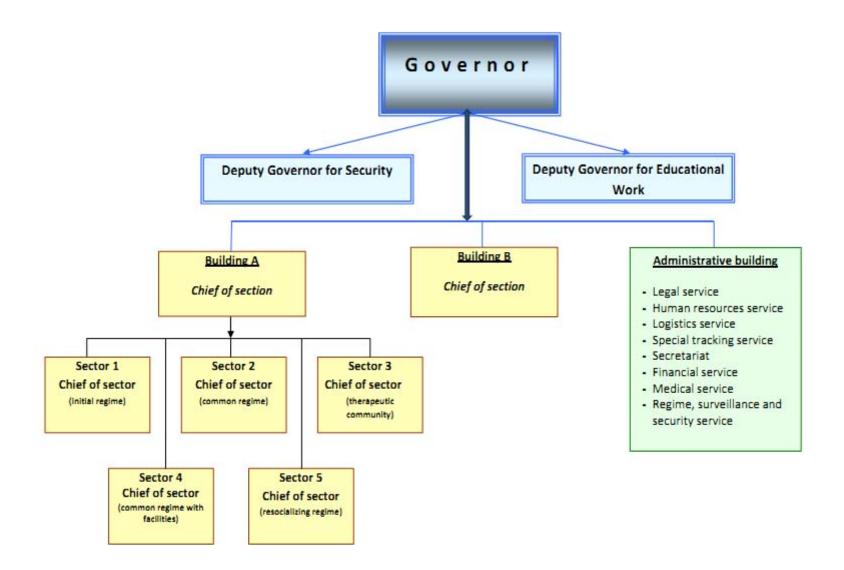








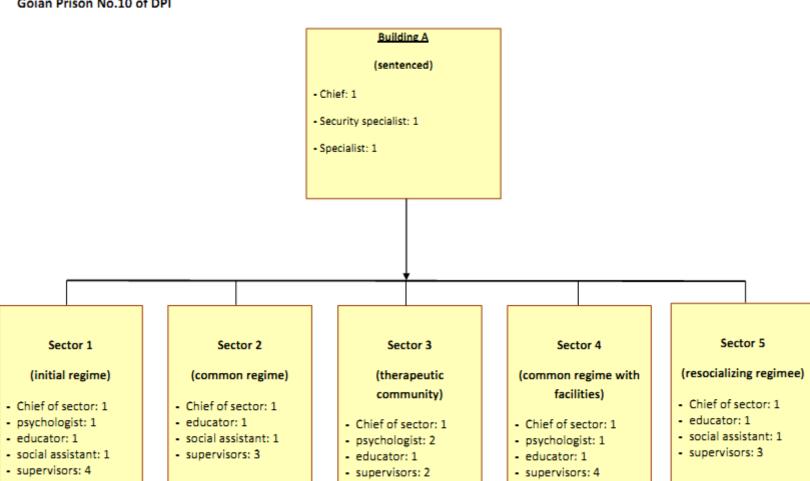






Organizational Structure of Building A

Goian Prison No.10 of DPI



Organizational structure of Building B Of Goian Prison No.10 of DPI

Building B

(pre-trial detention)

Chief: 1

- Chief of sector: 1 - psychologist: 1 - educator: 1

social assistant: 1
security specialist: 1

specialist: 1supervisor: 8

Building B: 15 positions

Total: 101.5 positions:

Building A: 36 positions

Building B: 15 positions

Administrative Building 50.5 positions.

*the teachers are not included in the total number of staff

Organizational structure of the Administrative Building of Goian Prison no.10 of DPI

Administrative Building

- Management: 3 - legal service: 1

- human resources service: 2

- logistics service: 13

- special tracking service: 2

- secretariat: 2

- financial service: 3

- medical service: 6,5

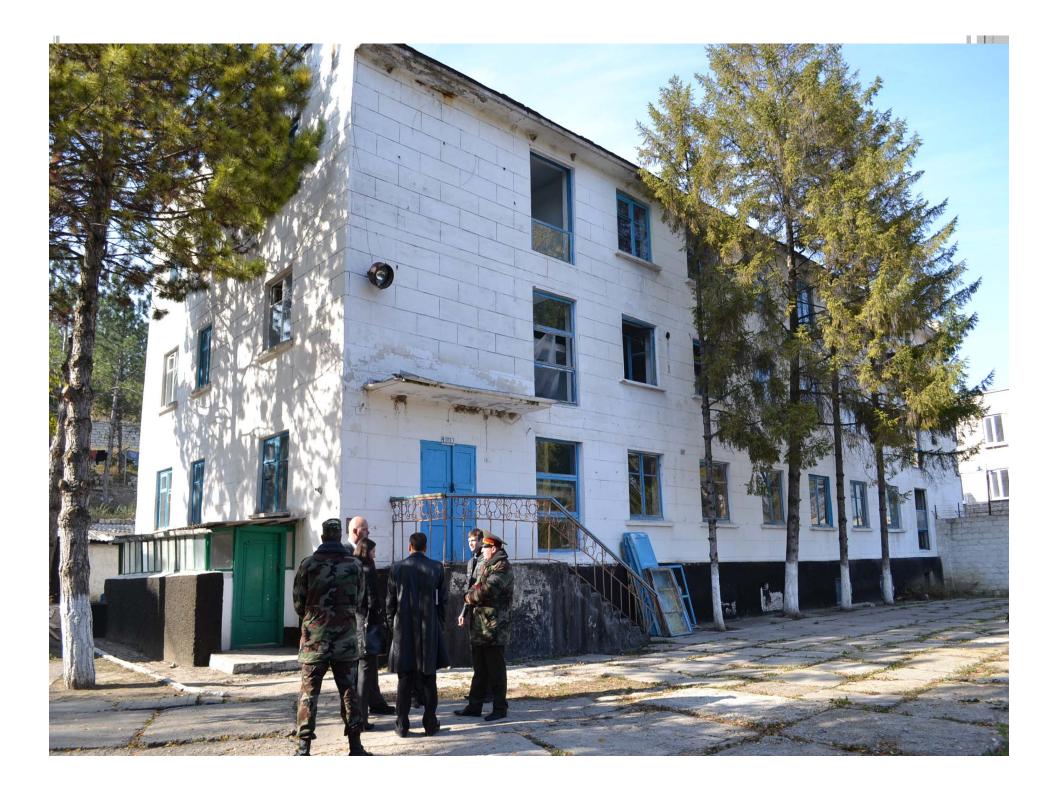
 regime, surveillance and security service: 18

Administrative Building

50.5 positions;

SERVICE CENTER

- Health care service
- Probation service
- School unit
- UNICEF
- o NGOs
- State University of Physical Education and Sport
- Religious services
- o Etc.



CLOSE COOPERATION WITH PROBATION

- Training the probation officers connected to the project
- Probation officers working in the service center
- Regular meetings between probation officers and prison staff
- Ensure continuance/transfer of information regarding the juveniles to the probation office before release

EXPECTED RESULTS 2012

- Common regime buildings, drinking water, heating, kitchen, rooms, sanitary block and common rooms renovated
- Training of the prison staff according to European standards in cooperation with Norway and Romania

EXPECTED RESULTS 2012

- Prisoner classification and distribution system (individual treatment/re-socializing programs developed
- System of staff reporting/evaluation and resocializing activities developed
- Program of activities (school, work, sports and social activities) established
- Motivational / cognitive programs developed
- Job descriptions developed
- Study visit to Norway organized

TARGETS 2013

- 65% of prison staff will be directly involved in working with the juveniles
- Educational and vocational training
- Motivational/cognitive programs applied for up to 40% of inmates
- Number of disciplinary violations committed by juveniles reduced by 30% as compared to 2010(1)
- Number of punitive sanctions applied reduced by 40% as compared to 2010(1)
- Special courses/continuous training for the staff working with juveniles at the DPI Training Center in cooperation with KRUS, NORLAM

TARGETS 2014

- Progress estimated by international monitors as compared to 2010 (UNCAT, CPT, UNICEF) on detention conditions
- Goian Prison 100% functional
- Funding for maintenance of juvenile detained/month increased by 25% as compared to 2011

Targets 2014

- 100% of staff trained
- Motivational/cognitive programs applied for minimum 50% of inmates
- Number of disciplinary violations by juveniles reduced by 50% as compared to 2010(1)
- Number of punitive sanctions applied reduced by 60% as compared to 2010(1)
- Number of complaints reduced by 40% as compared to 2010(1)





















